

# New Leader Training and Development

Helping first-time managers and leaders  
embrace and thrive in their new role



civilis 

Leading The Way™ **2025**  
Workshop

# Why New Leaders Need Help

## Doing does not prepare you for leading

It is common for people who have done a great job in their position to be promoted to a leadership role where they not only remain responsible for their own performance, but also become responsible for the performance of others.

But leading others is quite different than performing as an individual contributor. This program is designed to help new leaders understand and embrace their new role.



Inspire

Develop

Retain

# What New Leaders Need

Equipping new leaders with the crucial skills for success



# Program Schedule

Integrating the training  
into your business

## Engaging Workshops

Three half-days in-person sessions spread out over several weeks to minimize intrusion into day-to-day business operations.



## Real-World Learning

One-on-one professional coaching sessions and homework in between workshop sessions enable participants to apply new skills in the real world.



## Location

Choose the location that will work best for your team. On-site, off-site or remote learning options are available.



## Group Dynamics

Minimum of 6 and a maximum of 20 participants per cohort allow for optimal learning dynamics, with the added benefit of bonding and relationship-deepening when team members learn together.

Ready to learn more?

Reach out to us at:

[info@civilisconsulting.com](mailto:info@civilisconsulting.com) or 740.549.9500